



COMMONWEALTH
CONTRACTORS

Please join us for our annual

MANAGEMENT SEMINAR

Great Wolf Lodge

549 E Rochambeau Drive, Williamsburg, VA 23188

7:30 a.m. – 12:00 p.m. | Tuesday, November 16, 2021

This FREE seminar is designed to provide you with tools to reduce employee down-time, improve efficiency within your organization, and take control of your workers' compensation costs.

Target audience is owners and managers.

Breakfast will be provided. See reverse for schedule and topics!

Attend and we promise you will not be disappointed!

Register at ccgsia.com

Questions, contact rgordon@landinservices.com



**241 WYLDEROSE COMMONS
MIDLOTHIAN, VA 23113**

SCHEDULE OF ACTIVITIES – NOVEMBER 16, 2021

7:30 AM - REGISTRATION • 8:00 AM - PROGRAM BEGINS
10:00 AM – BREAK • 12:00 PM - ADJOURN

BREAKFAST AND REFRESHMENTS PROVIDED

IMPACT OF NEW MARIJUANA LAW

**8:15 AM –
9:15 AM**

PRESENTER: Roberta Paluck, Attorney, Ford Richardson; Wayne Carlson, VP/Claims, Landin Services.

TAKEAWAY: *Understanding the impact of the new marijuana law on claims and drug-free workplace program*

IDENTIFYING COMMON BUT OVERLOOKED HAZARDS THAT CAN BE COSTLY

**9:15 AM –
10:00 AM**

PRESENTER: Landin Services OS&H Team

TAKEAWAY: *The importance of identifying and addressing the many common and often overlooked workplace hazards before they impact your company*

REVIEW OF RECENT IMPORTANT LEGAL DECISIONS

**10:15 AM-
11:00 AM**

PRESENTER: Scott Ford, Attorney, Ford Richardson

TAKEAWAY: Understanding recent case law updates and the impact on workers' compensation

IMPORTANCE OF SAFETY POLICIES & ENFORCEMENT

**11:00 AM –
11:45 AM**

PRESENTERS: Katharina Kreye Alcorn, Attorney, Metis Services; Susan Jones, VP/OS&H, Landin Services

TAKEAWAY: Safety policies exist to protect employees, but enforcement is essential for them to be effective in loss prevention and claims defense; know what, when and how to properly document